

Ineligibility Guidelines

Policy requires that all persons working in and with the infants through 12th graders have a background conducted. The background check includes, but not limited to, Nation-wide criminal history, character, experience and physical ability.

Personal history such as employment, residence stability and moral character may also be examined

In the event the background check reveals a criminal/civil history conviction(s) or the matters below the applicant maybe disqualified:

1. Any sexual related crimes, whether or not the crime is against a child.
2. Any form of child abuse crimes, whether or not sexual related.
3. Assault charges inflicting serious bodily injury whether or not against a child.
4. Sell and/or the distribution of illegal drugs.
5. Possession of illegal drugs within the last five years.(the number of years is the churches decision)
6. Registered Sexual offender.
7. Any **pending felony** charges, including but not limited to; Sexual crimes, drug related crimes, assault, or alcohol related charges.
8. Any **pending misdemeanor** charges related to crimes against persons, drug or alcohol related, sexual crimes or assault charges.
9. Any known mental disorders or involuntary commitments within the last five years.
10. Any Civil action against the applicant that resulted in a guilty verdict regarding sexual crimes, crimes against children, assaults or any other charges that may hinder the moral character of the applicant.
11. A moral character and/or reputation that would hinder the ability to perform ministry based upon Biblical principles.